

NIZAR BA-HAJJAJ

PROJECT MANAGEMENT & CONSULTANCY



BUSINESS PROFILE 2026

NIZAR BA-HAJJAJ COMP. is a project management and consultancy firm dedicated to helping businesses achieve their goals. We offer tailored solutions, expert guidance, and efficient strategies to ensure successful project delivery on time and within budget.

Limited Liability Company (LLC.)

CEO'S Message



NIZAR BA-HAJJAJ
PROJECT MANAGEMENT & CONSULTANCY

In a world defined by rapid change and complex challenges, project management has become the driving force of sustainable success. At [Your Company Name], we see every project as a story of vision, collaboration, and transformation – a journey where ambition meets execution. Through disciplined strategy, adaptive leadership, and a steadfast commitment to excellence, we transform ideas into measurable impact and progress.

Standing at the intersection of innovation and execution, we empower organizations, developers, and communities to build with purpose and deliver lasting value. Whether shaping infrastructure, advancing technology, or guiding organizational change, our guiding principles remain the same – clarity, accountability, and results.



As we expand our global partnerships, we remain dedicated to redefining what success means — not only in terms of milestones achieved but in the legacy we create: stronger teams, smarter systems, and more sustainable outcomes. Our mission extends beyond delivering projects; it is about enabling transformation, resilience, and growth wherever we operate.

**Together, we manage more than projects, we manage
POSSIBILITIES.**

Nizar Ba-Hajjaj
Chief Executive Officer



Business Director Message

At Nizar Ba-hajjaj Project Management Consultancy, we provide integrated consulting solutions that blend over twenty years of hands-on experience with cutting-edge scientific methodologies empowering our clients to achieve their strategic objectives with confidence and measurable precision.

We believe that sustainable competitive advantage is built through genuine, trust-based partnerships, fueled by deep industry expertise and a proven ability to transform complex challenges into long-term growth opportunities. With this philosophy at our core, we strive to be the consulting partner of choice for ambitious business leaders across Egypt, the GCC, and global markets offering tailored services that align seamlessly with your strategic vision and future aspirations.

Having successfully delivered more than 397 major projects across diverse sectors, our comprehensive approach integrates strategic foresight with flawless execution. Our dedicated team of consultants is passionate about delivering impactful results that drive excellence and lasting value.

Your success is our top priority. We commit to acting as a natural extension of your team working closely with you to achieve your goals, enhance your organizational capabilities, and maximize your return on investment. We invite you to embark on a transformative journey with us, where our expertise meets your vision to shape a future defined by sustainable growth and exceptional success.

Warm regards,

Business Director
Tawfik A. Kader



ABOUT US

We specialize in the construction and infrastructure sectors, delivering an integrated approach that combines strategic project management, organizational governance, and data-driven decision support.

Our expertise is grounded in real-world execution across the Gulf region - from the planning of different campuses and cities - Doha and Kuwait, to the recovery and successful delivery of delayed projects - Dubai and the management of a 397-project portfolio - Abu Dhabi.

We move beyond traditional consultancy to serve as strategic partners, transforming complex and high-risk initiatives into drivers of sustainable growth and operational excellence. Through tailored solutions, we ensure on time delivery, cost efficiency, and long term resilience, empowering our clients to lead with confidence in an ever-evolving market.

COMPANY PURPOSE



OUR VISION

We serve as the essential compass for ambitious organizations through navigating complexity, unlocking measurable impact, and driving sustainable growth. In doing so, we pioneer a new era of excellence in project management.



OUR MISSION

We deliver strategic project management consulting that empowers teams, simplifies complexity, and drives data informed results transforming every project into a springboard for sustainable growth and lasting success.



OUR VALUES

For ambitious leaders navigating complex, high-stakes projects, Nizar Ba-Hajjaj is the strategic partner that delivers clarity, measurable impact, and enduring growth. Through our integrated approach combining strategic project management, data driven decision support, and robust organizational governance we transcend conventional consulting to cultivate leadership that is confident today and prepared for tomorrow's challenges.

SERVICES OFFERED



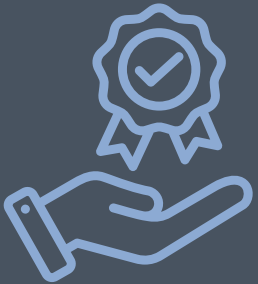
Project Management:

Project planning & execution, risk management, agile methodologies, portfolio management, program management, Project Management Integrated Systems.



Project Governance:

Framework development & implementation, risk management & compliance, stakeholder management.



Corporate Excellence:

Business excellence assessments, framework implementation process improvement, employee engagement, sustainability consulting.



Decision Support:

Data analysis & modeling, predictive analytics, business intelligence, decision support system development, client dashboards.

PORTFOLIO OF SERVICES

Strategic Advisory

- **Project Strategy & Capital Planning:** Aligning projects with organizational strategic goals and long-term financial planning.
- **Project Management Office (PMO) Setup & Management:** Designing, implementing, and operating PMOs to ensure centralized governance and control.
- **Governance & Business Process Frameworks:** Developing policies, procedures, and performance standards for consistent project execution.
- **Feasibility Studies & Value Engineering:** Assessing project viability and optimizing value versus cost.

Project Planning & Execution Controls

To ensure on-time and on-budget delivery with full performance visibility we conduct:

- **Schedule Management & Delay Forensic Analysis:** Developing baseline schedules, monitoring progress, analyzing variances, and formulating recovery plans.
- **Cost Management & Estimating:** Cost estimation, budgeting, cost control, and cash flow management.
- **Risk Management:** Identifying, analyzing, prioritizing, and developing mitigation strategies for project risks.
- **Change & Claim Management:** Managing variation orders, analyzing time/cost impacts, and negotiating dispute resolutions.

Delivery Management & Client Representation

- **Acting as an extension** of your team to safeguard your interests and ensure quality.
- **Independent Verification & Validation (IV&V):** Providing neutral assessments of project health and performance reporting.
- **Stakeholder Management & Communication:** Developing strategies to manage expectations of all internal and external parties.
- **Contract Management:** Conducting prequalification activities, tender evaluations to issuance of different vendor contracts to ensure compliance with our client requirements and named standards stipulated.
- **Overseeing project performance** through different dimensions (time, Quality, Cost, risk attendance, stakeholders plan and governance gates adherence)
- **Technical Design Review & Support:** Reviewing design documents for completeness, accuracy, and adherence to client requirements.

KEY ACHIEVEMENTS

- Project Management & Control System for Abu Dhabi Road Projects, DoT.
- Responsible for delivery for roads portfolio system.
- Project Management Information System delivery for Doha Asian Games Athletic Village Program containing 18 major packages.
- Discovery Paragon delivered on time for Nakheel going through rigorous and previous severe delays before taking over.
- Building Code for Kuwait Public Housing Authority with Turner designed to meet the requirements of the authority for the new housing projects.
- Multiple project management systems formation and implementation.

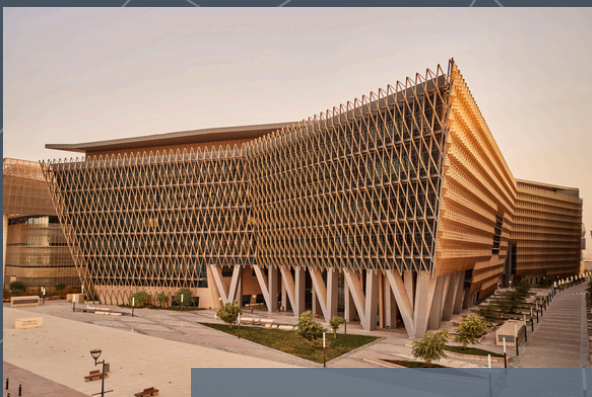
CAREER HIGHLIGHTS

KUWAIT UNIVERSITY AT SABAH EL SALEM - KUWAIT

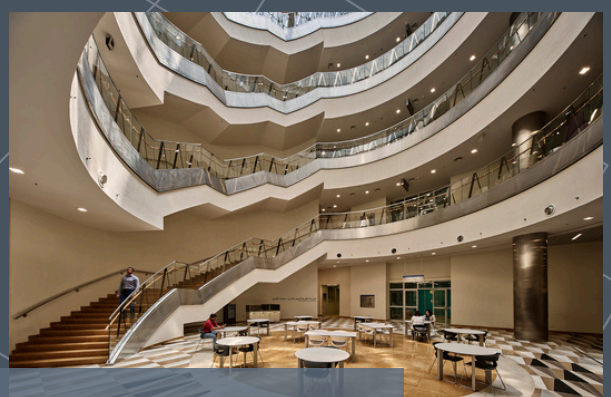
Colleges buildings

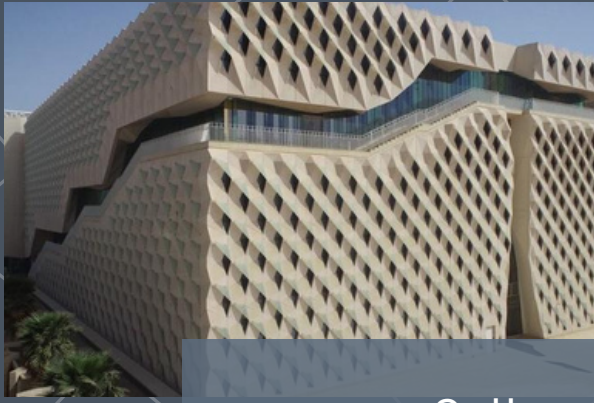


College of Business Administration



College of Life Sciences





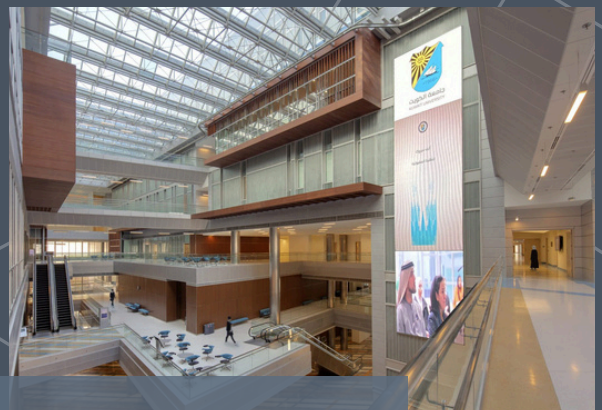
College of Education



College of Arts



College of Science



College of Engineering and Petroleum

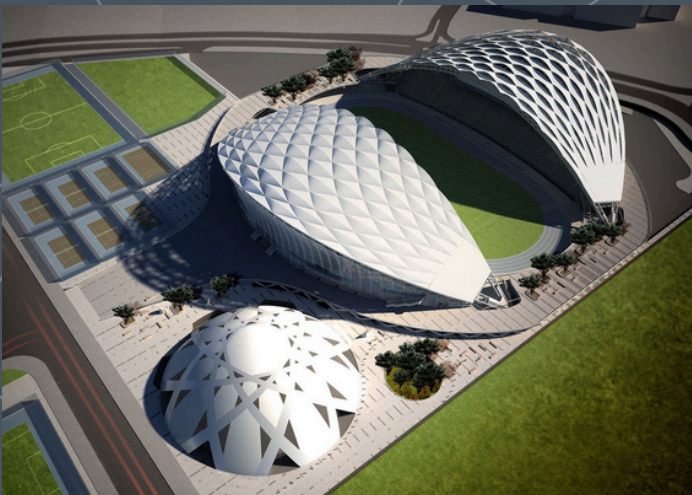
Facilities



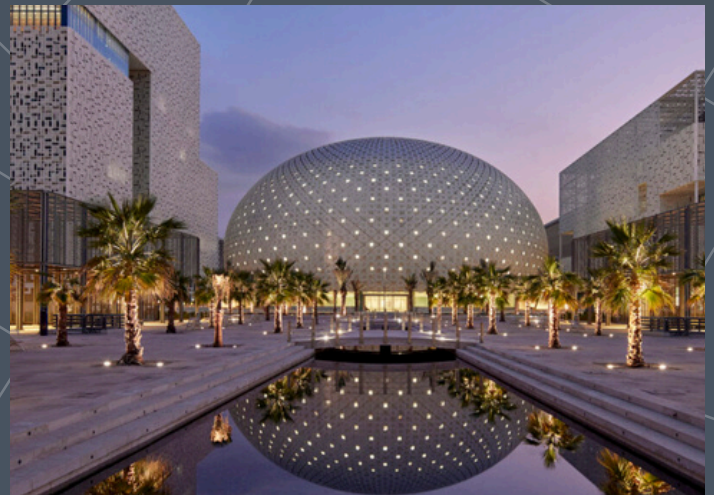
"The Pearl" Convocation Hall



Cultural Center



Sports Complex



Administration Building

HAMAD MEDICAL CITY (HMC) CAMPUS



HMC Ambulatory
Care Center



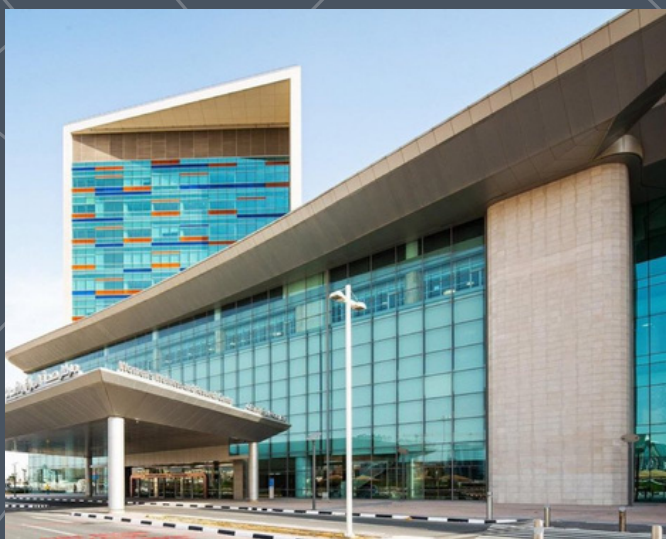
HMC Simulation



Ministry of Health



HMC General Hospital



HMC Women's Wellness
& Research Center



HMC Central Energy Plant for
Utilities & Power Support



HMC Nursing Housing

UAE - ABU DAHBI PROJECTS

Category	Project Name
Housing	<ul style="list-style-type: none">• Mezyad & Umm Ghaffa Residential Complex project.• Design And Built for 250 Villas in Al Samha.• Swehan 204 Villas.
Education	<ul style="list-style-type: none">• Rehabilitation & Integration Works at Khanour and Fatima Bint Asad Schools in Liwa - WR.• ADFSP -PHASE 6- Al Quaa, KG+C1 - Pkg 8.• ADFSP -PHASE 6- Ain Al Faiydah School, KG+C1 - Pkg 10.
Infrastructure	<ul style="list-style-type: none">• Infrastructure for Package#02A- Emirati Housing -Zayed City, Abu Dhabi.• Infrastructure for (North Spine) -Commercial Districts -Zayed City - Abu Dhabi.• Infrastructure Works for Manaief City- at Ruwais (Package 1).
Roads	<ul style="list-style-type: none">• NEW Abu Dhabi-Dubai Road E311 Package A.• Improvement of Al-Mafraq-Ghweifat Road Section 1A.• Widening/Rehabilitation of Ghayathi-Bida Al Mutawa Rd.
Buildings	<ul style="list-style-type: none">• Al Quaa Special Needs Center.• National Rehabilitation Center.• HQ of Supreme Council for Motherhood & Childhood.• Abu Dhabi Club for Special needs - ZHO.• AD Ladies Club Phase 1 (infra & Bldgs) part 2 : modifications works.
Health	<ul style="list-style-type: none">• Al Ain Hospital. (AA)• Al Mafraq Hospital. (AD)• Al Wagan Hospital. (AA)

CERTIFICATES





Project Management Office Certified (PMOC)

This is to certify that:

Nizar Bahajjai, PMOC

Has completed the training requirements

and has successfully passed the ALL PMO Network's certification exam

Advanced Project Portfolio Management and the PMO

And is therefore authorized to wear the PMOC designation as of

29 DECEMBER 2011

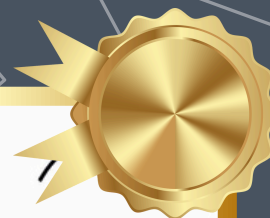
Training provided through **The ALL PMO Network, USA**



Steven C. Rollins MBA, PMP, PMOC
Chief Project Strategist
ALLPMO Network, Inc. USA



110950E1-010235



TÜV NORD

CERTIFICATE

This is to certify that

NIZAR S. BAHAJJAJ

Has successfully completed

ISO 9001:2008 Internal Auditor Training

Conducted by TÜV Middle East

Venue: Abu Dhabi

Date: 03rd - 04th November 2014

Ref. No.: TUVME/QM/53721/09th November 2014, UAE

Hari Sathya
Trainer

Jaber Abu Zanat
Senior Manager - Training & Education



TÜV Middle East (Member of TÜV NORD Group), P.O. Box: 46030, Abu Dhabi, U.A.E.
Middle East Offices: Dubai - Qatar - Bahrain - Kuwait - Yemen - Oman



وزارة التخطيط والتنمية الاقتصادية
Ministry of Planning and Economic
Development



جائزة مصر للتميز الحكومي
EGYPT GOVERNMENT EXCELLENCE AWARD

المعهد القومي للحكومة
والتنمية المستدامة
National Institute for Governance
& Sustainable Development

بشهر الشهر القومي للعام ٢٠٢٣ وللتبعية المستمرة بأف

المهندس / نزار سالم عبد الله باحجاج

لجائزة التميز والاعتماد كمنهج لجائزة مصر للتميز الحكومي

وتتم ادراجه ضمن قاعدة بيانات التقييم المعتمدين

للوزارة صالحة حتى

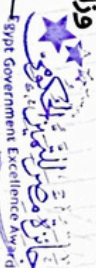
٢٠٢٥ نوفمبر

لأربعه

٢٠٢٣ نوفمبر

المشرف العام على جائزة مصر للتميز الحكومي

وزارة التخطيط والتنمية الاقتصادية



السفير / هشام بدر



المدير التنفيذي

أ.د/ شريفة فؤاد شريف



NIZAR SALEM BA-HAJJAJ

has been awarded the degree of

Master of Science

in

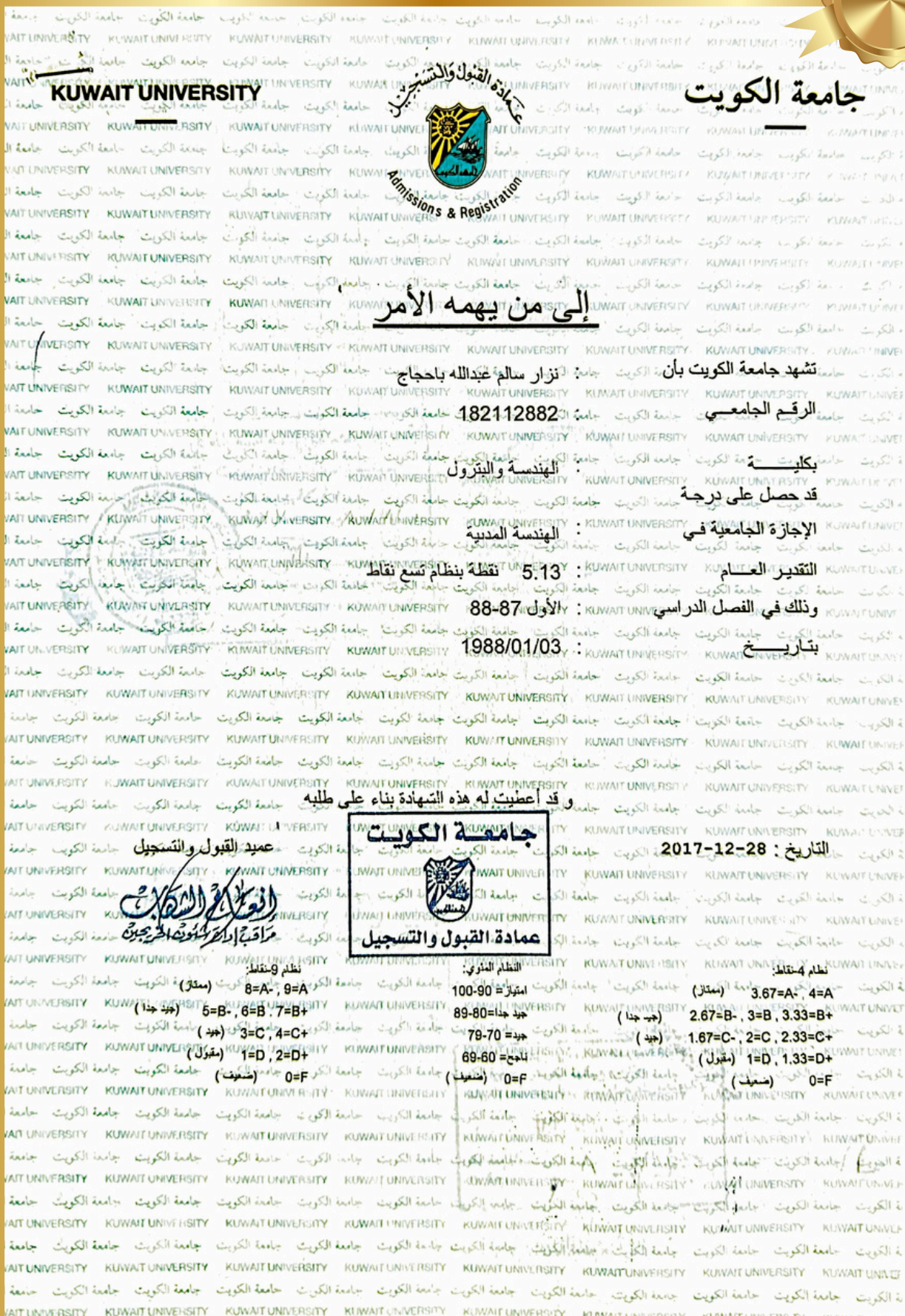
Business Information Technology

8 October 2001

A transcript of the full programme of study is issued to every graduate

Colin Davis
Academic Registrar

Michael Driscoll
Vice-Chancellor



RESUME

Nizar S. Bahajjaj

PMP, PMOC, MSc London, BSc Civil Eng.



EGP Mob: (+20) 1505215210

CAREER SYNOPSIS

- 20+ years of engineering and industrial experience in Large-Scale projects.
 - Regional-wide expertise covering the ME and GCC.
 - In-depth expertise closing high-end deals and negotiating skills.
 - 10+ years of experience in PMO functions & high level strategic decision making.
 - Highly skilled in leading project teams, coaching, motivating and developing capacity.

EDUCATIONAL BACKGROUND



- Graduate School courses – 1985 – **George Mason University** – VA, USA
- **MSc. BIT PM & Org. Dev.** – **Middlesex University**, London, UK
- **BSc. Civil Engineering** - 1988 **Kuwait University**, Kuwait
- **PMP** - **Project Management Professional Certified**, 2010 **PMI-AGC**
- **PMOC** - **Project management Office Certified Consultant**, 2011 **ALLPM, USA**

MOST RECENT EXPERIENCE

DOT

Senior PMO Manager
Apr 2010 - Present
Abu Dhabi, UAE



- Device a project **GOVERNANCE** system to set directions from initiation to closeout.
- Oversee **PERFORMANCE** by the governance system to provide informed decision making.
- **POLICY-MAKING** by defining, combining and standardizing processes.
- **REPORTING & DASHBOARDS** for the top management showing performance.
- Building **BUSINESS CASES** for new projects.
- Verify project **COST ESTIMATES**, prepare portfolio **BUDGET** and **CASH-FLOW** plans.
- Creating **RISK** registers and performing scenarios for achieving targeted cost and time.
- Established a Project **MANAGEMENT INFORMATION SYSTEM** to meet the increasing needs for better control over more than 122 projects.

TURNER Intl
Program Controls & Contracts Manager
Sep 2005 - April 2010
KUWAIT



- Consortiums **RESPONSIBILITY MATRIX** formulation to conduct a proper line of communication among parties.
- Carried out an electronic building **CODING SYSTEM** to comply with client and local standards.
- Conducted consortium discussions, **EXTENSION OF TIME** claims, **VARIATION REQUESTS/ORDERS** values.
- Established **MASTER SCHEDULES** and **RESOURCE-LOADED PROGRAM** for all project phases.
- Devising the **PACKAGING STRATEGY / TENDER STRATEGY /** and best **PROCUREMENT STRATEGY** or delivery type for execution.

NAKHEEL PJSC
Senior Planner
Dec 2004 - Sep 2005
Dubai, UAE



- Carried out construction **CHANGE ORDER** negotiations and project **BUDGET** monitoring.
- Initiated **FOCUS GROUPS**, and **PERFORMANCE METRICS INDICATORS** to accommodate project expectations.
- Redesigned project **PRIORITIZATION** utilizing progress findings to better map with business needs.
- Collaborated with **CROSS-FUNCTIONAL PROJECT TEAMS**, 3rd party inspection entities and **BUSINESS PARTNERS**.
- Provide **PROJECT LEADERSHIP** to 43 no. contractors including **BUDGET CONTROL**, delivery **SCHEDULES**, **STATUS REPORTING**.

HILL Intl
Program Senior Controller
Nov 2002 - Dec 2004
Doha, QATAR



Hill International

- Establishing the all in one Project **MANAGEMENT INFORMATION SYSTEM**.
- All Contractors **BASELINE PROGRAM** evaluation - Medical, Infra, Power, Residential.
- Monitor contractor's schedules using **EVMS** to assess, forecast progress and advise **RECOVERY PLANS**.
- Material **PROCUREMENT SCHEDULES** and **SUPPLY CHAIN** management.
- Contractor's **PREQUALIFICATION & TENDERS EVALUATION**.



NIZAR BA-HAJJAJ
PROJECT MANAGEMENT & CONSULTENCY

CONTACT WITH US



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alaa-nizar@outlook.com



www.nizarpmc.com



Location: 6th of October-El Mehwar Al Markazi-
Abaza Mall-4th floor-office 5.